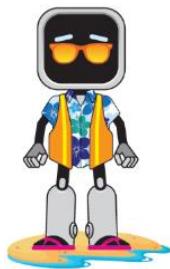


EHS | 2025

FIRST AID & FIRST AID KITS



FIRST AID

Even with careful planning, accidents still may happen. In the event an accident does happen, and someone gets hurt, a first aid kit and some basic first aid knowledge can go a long way! It is always a good idea to have basic first aid skills to treat minor injuries. Below are some first aid tips for common injuries but always consult a doctor for more severe injuries, or if you are concerned the injury will become worse.

Remember: Always report work-related injuries no matter how small. Start with your manager or use this QR code to get started. If medical treatment beyond first aid is required, email

**OccupationalHealth@luxottica
retail.com** so they can refer you to a company-provided physician or urgent care center.



FIRST AID TIPS

Eye Irritation

Wash (irrigate) the eyes with large amounts of water, occasionally lifting the lower and upper lids. If a chemical gets in the eye, flush immediately for at least 15 minutes and seek medical attention immediately.

Cut/Scrape:

If there is bleeding, press firmly over the site with a clean cloth until it stops. Clean with lukewarm running water and gently pat dry. If the skin is broken, apply a thin layer of antibiotic ointment, then cover with a bandage or gauze and adhesive tape.

Burn

Immediately hold injury under cold running water or apply a cold, wet towel until the pain subsides. Use burn cream as needed. Cover any small blisters with a loose bandage or gauze and tape.

FIRST AID KITS

First aid kits are designed to manage all types of injuries including basic cuts, scrapes, and burns. *No matter the injury, from minor to more serious ailments, a first aid kit is your “go to” for reducing the severity of the injury and preventing infection.*

- ✓ All stores should have a fully stocked first aid kit.
- ✓ Keep the first aid kit in a location that is readily accessible to all associates.
- ✓ Store in a cool, dry location where it won't get damaged.
- ✓ Check contents monthly and replace any expired or missing (used) pieces.
- ✓ Order new First Aid Kits through CP using CP 3000464.
- ✓ EssilorLuxottica does not allow any drugs in the First Aid Kit and in the store, including non-prescription medicine such as Tylenol and epi-pen).
- ✓ Enter waste removal request in Service Channel for the epi-pen disposal.



Do not forget that for Canadian locations an active First AID Certification per Store is *mandatory, please be sure to comply !!) *Excluded BC & MB



Don't forget to share your feedback and suggestions on how we can improve our health and safety programming! Contact RetailSafety@luxotticaretail.com with any questions.